

MEMORANDUM

on mutual cooperation between NJC "Aktobe Regional University named after K. Zhubanov"
and Carboflow LLP

Aktobe,

March 5, 2024

NJC "Aktobe Regional University named after K. Zhubanov" (hereinafter referred to as the "University"), represented by the Chairwoman of the Management Board – Rector Laura Chapayevna Karabasova, and **Carboflow LLP** (hereinafter referred to as the "Company"), represented by General Director **Nurlybek Karzhaubayev**, have concluded this Memorandum of Cooperation (hereinafter referred to as the "Memorandum") in order to strengthen their joint cooperation.

1. SUBJECT OF THE MEMORANDUM

1.1. The Parties undertake to establish a system of partnership relations, within the framework of which they will organize and develop long-term, effective, and mutually beneficial cooperation in the area of applied wastewater treatment projects, as well as interaction to meet the demand for qualified personnel.

1.2. The Parties shall exchange information on issues stipulated in this Memorandum, hold professional consultations and joint working meetings, and develop common solutions in areas of cooperation.

1.3. To solve and implement specific tasks under this Memorandum, the Parties may establish working groups.

2. MAIN AREAS OF COOPERATION BETWEEN THE PARTIES

- The Company shall conduct seminars aimed at enhancing the competencies of both students and faculty.
- Joint organization of round tables, seminars, scientific and practical conferences to exchange experience in the field of wastewater treatment.
- The Company has the right to select personnel from among the University's graduates.
- The University, in agreement with the Company, shall engage the Company's employees in the development of modular educational programs at the bachelor's and master's levels, according to the profile of the educational program and the needs of the Company.
- Joint scientific research shall be conducted in the Company's field of activity.
- University students shall undertake professional internships at the Company, in accordance with the profile of their educational program.
- The Parties shall collaborate on the development of topics and directions for diploma projects, master's theses, joint research, development projects, contractual work, and grant proposals.
- **2.6.** Other forms of cooperation falling within the competence of the Parties.

3. OTHER TERMS AND CONDITIONS

3.1. This Memorandum is concluded for an indefinite period. It may be terminated by either Party unilaterally.

3.2. If one of the Parties wishes to terminate the Memorandum, it must notify the other Party in writing at least 15 (fifteen) calendar days prior to the intended date of termination. After this period, the Memorandum shall be deemed terminated.

3.3. All amendments and additions to this Memorandum must be made in writing and signed by both Parties.

3.4. This Memorandum comes into effect upon its signing by both Parties.

3.5. This Memorandum is drawn up in two original copies in the Russian language, each having equal legal force.

4. DETAILS OF THE PARTIES

NJC " Aktobe regionalUniversity "
named after K. Zhubanov.

LLP "Carboflow"

Legal Address: Aktobe, A. pr
str., 98/1,25
Moldagulova street, 34

Legal Address: Aktobe, Turgenev

Fact. Address: Maresyeva 95A, office 49

Fact. Address: Aktobe, A ave.
Moldagulova street, 34

BIN 130 840 021 720
IIK KZ 51 998 M TB 00 0056 6423
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Chairman — Management
Rector — Karabasova L. Ch

Директор

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