

MEMORANDUM  
on mutual cooperation between Akimat of Aktobe region,  
NJC "Aktobe Regional University named after K. Zhubanov" and JSC "Aktobe Chromium  
Compounds Plant"

Aktobe

"\_\_\_" 02. 2023

Akimat of Aktobe region, hereinafter referred to as "Side 1," represented by Akim of the region Tugzhanov Yerally Lukpanovich on the one hand, NAO "Aktobe Regional University named after K.)Kubanova, hereinafter referred to as "Side 2" represented by the Chairman of the Board - Rector Karabasova Laura Chapaevna on the other hand and JSC Aktobe Chrome Compounds Plant, hereinafter referred to as "Side3," represented by the Chairman of the Board Khimich Alexey Andreevich, hereinafter jointly referred to as the Parties, entered into this Memorandum of Cooperation (hereinafter referred to as the Memorandum) as follows:

## 1. GENERAL PROVISIONS

The purpose of this Memorandum is to establish partnerships and develop long-term, effective and mutually beneficial cooperation between the Parties aimed at implementing projects in the field of education, science and technology development.

To achieve the goals of cooperation, the Parties interact on the following main areas:

- 1) exchange of information on issues of interest to the Parties, with the exception of information, disclosure, use or transfer, which is limited in accordance with the internal regulatory documents of the Parties or the legislation of the Republic of Kazakhstan;
- 2) holding joint events on issues of mutual interest within the framework of this Memorandum;
- 3) assistance in the implementation of educational and scientific research projects;
- 4) financing of Projects agreed by the Parties;
- 5) information support for Projects implemented under this Memorandum.

## 2. OBLIGATIONS OF THE PARTIES

### 2.1. Akimat:

2.1.1. Provides channels of communication with the enterprise and business to establish long-term mutually beneficial relationships with a wide range of possible types of cooperation, including the introduction of scientific research in production.

2.1.2. Creates conditions for the scientific and educational center of digital laboratories on the basis of the University's Innovation Park, which will become a Center of academic Excellence, an advanced innovation implementation structure in the region.

2.1.3. Creates a Consortium of the University with several enterprises of the city and the region to jointly apply for projects to stimulate productive innovation for participation in World Bank projects, MSHE grants, etc.

2.1.4. Assists in compiling a Register of devices and equipment available at enterprises and organizations in Aktobe with their characteristics and laboratories.

2.1.5. Promotes the establishment of Incubation and acceleration centers at the University for Start-Up projects of students, the formation of a Center for Academic Excellence at the University with the involvement of the Parties.

2.1.6. Promotes cooperation with the National Chamber of Entrepreneurs "Atameken" in conducting seminars and training courses for students and teaching staff.

2.1.7. Assists in the organization, conduct and implementation of the Mamandygym — Bolashagym project to compile a regional atlas of "New Professions".

## 2.2. University:

2.2.1. Conducts educational activities in accordance with the requirements established by the regulatory documents of the Ministry of Science and Higher Education of the Republic of Kazakhstan, the legislation of the Republic of Kazakhstan and the Charter of the University.

2.2.2. Organizes retraining and advanced training of managers and specialists of the Enterprise on the basis of the University, including using distance learning technology, in accordance with submitted applications and on the basis of concluded contracts.

2.2.3 Provides premises and equipment for the organization of scientific events to "Party 3".

2.2.4. Participates in the organization, conduct and implementation of the Mamandygym - Bolashagym project to compile a regional atlas of "New Professions".

2.2.5. Provides the Company's employees with the opportunity to speak to students in order to orient them towards employment in the Company's structural divisions.

2.2.6. Prepares recommendations on attracting the most promising graduates to the Enterprise, including for concluding individual contracts with students by the Enterprise.

2.2.7. Provides assistance to the Company in conducting various competitions, programs and grants announced by the Company.

2.2.8. Organizes joint research projects in areas relevant to all parties, attracts leading University staff with high scientific potential and the most promising students (bachelors, undergraduates, doctoral students) to participate in them. University.

2.2.9. Provides assistance to the Company in the implementation of new technologies, scientific developments, and projects.

## 2.3 The Company:

2.3.1. Participates in the implementation and implementation of the Mamandygym Bolashagym project to compile a regional atlas with the involvement of experts.

2.3.2. If necessary, it forms an order for targeted training in specialties and areas of interest to the Company.

2.3.3. Participates in the development and review of the University's educational programs.

2.3.4. Creates conditions for the internship of University students (in the number and composition agreed by the Parties, depending on the capabilities of the Company's divisions) studying in the specialties and areas of training that are priority for the Company, in the structural divisions of the Enterprise, in the number agreed by the Parties; manages the production and pre-graduate practices of University students.

2.3.5. Creates conditions for the organization of branches of departments and for the introduction of elements of a dual education system based on the university's educational programs.

2.3.6. Provides interns and trainees with special clothing, special shoes and personal protective equipment with the consent of the heads of the Company's structural divisions. The university, at the request of the enterprise, provides information on the planned number of interns for the year.

2.3.7. Provides access to design documentation from 5-7 years ago, with the consent of the heads of the Company's structural divisions, to complete course and diploma projects of an educational nature in special disciplines.

2.3.8. If necessary, it sends a request to the University for the selection of personnel from among the graduates of the University who studied in the areas of training and specialties demanded by the Company.

2.3.9. If necessary, implements a personnel policy for retraining the Company's personnel at the University's Institute of Continuing Education in accordance with additional agreements between the Parties.

2.3.10. Provides an opportunity for internships for University teachers in the Company's structural divisions, the number and subject matter of which are agreed upon by separate agreements with the consent of the heads of the Company's structural divisions.

2.3.11. Participates in developing topics for course papers, theses, and dissertations that aim to solve real technical and technological challenges of the Enterprise.

2.3.12. Annually employs the most successful graduates of the University.

2.3.13. Carries out scientific and research cooperation with the University, including research and development.

2.3.14. Provides sponsorship and other assistance to the University.

2.3.15. Provides access to students and scientists of the university to work in specialized facilities of the organization, laboratories.

### 3.FORMS OF COOPERATION

Mutually beneficial cooperation provides for the following forms of cooperation:

3.1. Holding joint meetings to discuss the stages and results of Project implementation under this Memorandum.

3.2. Conducting mutual consultations, exchanging information and other information necessary for the implementation of Projects.

3.3. Cooperation in resolving issues based on the principle of mutual consent.

### 4. FINAL PROVISIONS

4.1. The Parties have agreed that, by mutual agreement, other activities may be carried out that meet the goals and objectives of this Memorandum.

4.2. The terms and procedure for joint actions are negotiated by the Parties separately in each specific case.

4.3. In order to implement this Memorandum, the Parties may sign between themselves:

1) Agreements, joint plans, protocols and other documents;

2) Programs, projects, etc .

4.4. This Memorandum comes into force from the moment of signing and is valid until 31.12.2023.

4.5. This Memorandum is drawn up in three copies and in two languages (Kazakh, Russian) having the same legal force, one copy for each of the Parties.

### 5.SIGNATURES OF THE PARTIES

Side 1	Side 2	Side 3
Akimat of Aktobe region 030000, Aktobe, Astana district, Abilkayyr Khan str., 40       _____ Tupkanov Y.L.	NAO "Aktobe Regional University named after K.Zhubanov" 030000, Aktobe, Astana district A.Moldagulova Avenue, 34 BIN 130840021720 RNN 061800327616 kp 998MTV0000566423 BIC TSESkZkA KBE 16 JSC "First Heartland Jysan Bank" zhubanov@mail.ru _____ Karabasova LM.	Aktobe Chrome Compounds Plant JSC 030015, Aktobe, industrial zone, uchastok15 "B" E-mail: inform@azhs.kz 8(7132) 53-65-01       _____ Khimich A.A.