MEMORANDUM

On Mutual Cooperation Between the Akimat of Aktobe Region, NJC "Aktobe Regional University named after K. Zhubanov", Aktobe Copper Company LLP, and Copper Technology LLP

Aktobe, April 4, 2023

The Akimat of Aktobe Region, hereinafter referred to as "Party 1," represented by the Akim of the region, Tugzhanov Yeraly Lukpanovich, on the one hand;

NAO "Aktobe Regional University named after K. Zhubanov," hereinafter referred to as "Party 2," represented by the Chairwoman of the Board-Rector, Karabasova Laura Chapayevna, on the other hand; and

Aktobe Copper Company LLP and Copper Technology LLP, hereinafter collectively referred to as "Party 3," represented by Deputy General Director Robert Garipov,

Hereinafter collectively referred to as "the Parties," have concluded this Memorandum of Cooperation (hereinafter referred to as "the Memorandum") under the following terms:

1. GENERAL PROVISIONS

The purpose of this Memorandum is to establish a partnership and foster long-term, effective, and mutually beneficial cooperation between the Parties in implementing projects in the fields of education, science, and technological development.

To achieve the objectives of this cooperation, the Parties agree to collaborate in the following areas:

- a) Exchange of information on matters of mutual interest, excluding information whose disclosure, use, or transfer is restricted by the internal regulations of the Parties or the legislation of the Republic of Kazakhstan.
- b) Joint organization of events on topics of shared interest within the framework of this Memorandum.
- c) Support for educational and research projects.
- d) Funding of mutually agreed Projects.

e) Information support for Projects implemented under this Memorandum.

2. OBLIGATIONS OF THE PARTIES

2.1. Obligations of Party 1 (Akimat):

- 2.1.1 Facilitates communication channels with enterprises and businesses to establish long-term, mutually beneficial cooperation, including the integration of scientific research into production.
- 2.1.2 Supports the creation of a research and education center for digital laboratories at the University's Innovation Park, which will serve as a center for academic excellence and regional innovation.
- 2.1.3 Initiates the formation of a Consortium involving the University and regional enterprises to jointly apply for productivity and innovation projects through organizations such as the World Bank and EOM.
- 2.1.4 Assists in creating a Register of equipment and devices available at enterprises in Aktobe, including their specifications and laboratory capabilities.
- 2.1.5 Promotes the establishment of incubation and acceleration centers for student start-up projects at the University, and contributes to the development of a Center for Academic Excellence.
- 2.1.6 Supports cooperation with NCE "Atameken" in organizing seminars and training courses for students and faculty.
- 2.1.7 Facilitates the project "Mamandygym-Bolashagym" for compiling a regional atlas of "New Professions."

2.2. Obligations of Party 2 (University):

- 2.2.1 Conducts educational activities in accordance with the regulations of the Ministry of Science and Higher Education of the Republic of Kazakhstan, national legislation, and the University Charter.
- 2.2.2 Organizes retraining and professional development courses for company managers and specialists using on-site and distance learning formats, based on submitted applications and signed agreements.
- 2.2.3 Provides facilities and equipment for organizing scientific events with Party 3.

- 2.2.4 Participates in implementing the project "Mamandygym-Bolashagym."
- 2.2.5 Arranges for Enterprise staff to deliver career-oriented lectures to students.
- 2.2.6 Prepares recommendations for attracting top graduates to the Enterprise, including signing individual contracts with students.
- 2.2.7 Assists the Company in organizing competitions, programs, and grants.
- 2.2.8 Conducts joint research projects in areas relevant to all Parties, involving leading academic staff and promising students (bachelors, masters, and doctoral students).
- 2.2.9 Supports the Company in implementing new technologies, research developments, and projects.

2.3. Obligations of Party 3 (Company):

- 2.3.1 Participates in the "Mamandygym-Bolashagym" project, including expert contributions.
- 2.3.2 Submits requests for targeted personnel training in areas of business interest.
- 2.3.3 Contributes to the development and review of university curricula.
- 2.3.4 Provides practical training opportunities for students in priority fields within Company divisions, in accordance with agreed quotas.
- 2.3.5 Establishes department branches and supports the integration of dual education elements based on university programs.
- 2.3.6 Supplies interns with protective clothing and equipment, subject to internal approvals. The University provides annual estimates of intern numbers.
- 2.3.7 Grants access to design documentation from the past 5–7 years for educational project use, with prior approval.
- 2.3.8 Requests graduate candidates for employment from relevant University programs.
- 2.3.9 Supports personnel retraining at the University's Institute for Continuing Education, per supplementary agreements.
- 2.3.10Offers internship opportunities for University faculty members, with conditions set by separate agreements.

3. FORMS OF COOPERATION

Mutual cooperation under this Memorandum may include:

- 3.1 Joint meetings to monitor and evaluate the stages and outcomes of implemented projects.
- 3.2 Consultations, data exchange, and sharing of necessary information for project execution.
- 3.3 Resolving issues based on the principle of mutual consent.

4. FINAL PROVISIONS

- 4.1 The Parties agree that additional actions may be undertaken by mutual consent, in line with the goals of this Memorandum.
- 4.2Terms and procedures for each joint activity will be determined separately on a case-by-case basis.
- 4.3The Parties may enter into supplementary agreements, joint plans, protocols, programs, and other relevant documents to implement this Memorandum.
- 4.4This Memorandum comes into force upon signing and remains valid until December 1, 2023.
- 4.5The Memorandum is executed in three copies in Kazakh and Russian languages, each having equal legal force. Each Party shall receive one copy.

5. SIGNATURES OF THE PARTIES

