MEMORANDUM

on Mutual Cooperation between the Akimat of Aktobe Region, the Non-Profit Joint Stock Company "Aktobe Regional University named after K. Zhubanov," and "Kazakhoil Aktobe" LLP

Aktobe, 2023

This Memorandum of Cooperation (hereinafter referred to as the "Memorandum") is entered into by and between:

- The Akimat of Aktobe Region, hereinafter referred to as "Party 1", represented by the Akim of the region, Mr. Yeraly Lukpanovich Tumanov;
- The Non-Profit Joint Stock Company "Aktobe Regional University named after K. Zhubanov", hereinafter referred to as "Party 2", represented by the Chairperson of the Board Rector, Ms. Laura Chapayevna Karabasova; and
- "Kazakhoil Aktobe" LLP, hereinafter referred to as "Party 3", represented by the Chairman of the Management Board, Mr. Zhao Jichen.

Collectively, hereinafter referred to as the "Parties," have agreed as follows:

1. GENERAL PROVISIONS

The purpose of this Memorandum is to establish a partnership and promote long-term, effective, and mutually beneficial cooperation between the Parties in the areas of education, science, and technological development.

To achieve the goals of this cooperation, the Parties agree to collaborate in the following key areas;

Exchange of information on matters of mutual interest, excluding any information whose disclosure, use, or transfer is restricted by internal regulations or the laws of the Republic of Kazakhstan;

Organization of joint events on matters of mutual interest under the framework of this Memorandum;

- 1.1 Support for the implementation of educational and research projects;
- 1.2 Joint financing of projects as agreed upon by the Parties;

1.3 Provision of informational support for projects carried out under this Memorandum.

2. OBLIGATIONS OF THE PARTIES

- 2.1. Obligations of the Akimat:
- 2.1.1. Facilitate communication between the University and businesses to establish long-term, mutually beneficial relationships, including the integration of scientific research into production.
- 2.1.2. Support the creation of a Scientific and Educational Center of Digital Laboratories within the University's Innovation Park, which will serve as a Center of Academic Excellence and a platform for implementing regional innovations.
- 2.1.3. Support the formation of a consortium between the University and enterprises within the city and region to jointly apply for innovation promotion projects and international grants (e.g., World Bank, EOM).
- 2.1.4. Assist in compiling a register of available equipment and devices at enterprises and organizations in Aktobe city, including their characteristics and laboratory capabilities.
- 2.1.5. Facilitate the creation of incubation and acceleration centers at the University for student startup projects and the formation of a Center of Academic Excellence with the involvement of all Parties.
- 2.1.6. Promote collaboration with the National Chamber of Entrepreneurs "Atameken" to conduct seminars and training courses for students and faculty.
- 2.1.7. Support the implementation of the "Mamandygym Bolashagym" ("My Profession My Future") project to develop a regional atlas of emerging professions.

2.2. Obligations of the University:

2.2.1. Conduct educational activities in compliance with the regulations of the Ministry of Science and Higher Education of the Republic of Kazakhstan, the national legislation, and the University Charter.

- 2.2.2. Organize retraining and advanced training for the Company's specialists and managers through face-to-face or distance learning formats, based on submitted applications and concluded agreements.
- 2.2.3. Provide venues and equipment for scientific events held by Party 3
 - 2.2.4. Participate in the "Mamandygym Bolashagym" project.
- 2.2.5. Facilitate presentations by the Company's representatives to orient students toward future employment opportunities at the Company.
- 2.2.6. Prepare recommendations for attracting outstanding graduates to the Company, including through the conclusion of individual employment contracts.
- 2.2.7. Assist the Company in organizing various competitions, programs, and grants initiated by the Company.
- 2.2.8. Conduct joint research projects in mutually relevant areas, involving the University's leading scientists and the most promising students (bachelor's, master's, PhD).
- 2.2.9. Organize enrollment for Company employees who wish to pursue higher education at the University, including through distance learning formats.
- 2.2.10. Support the Company in introducing new technologies, scientific developments, and projects.

2.3. Obligations of the Company:

- 2.3.1. Participate in the "Mamandygym Bolashagym" project by providing experts for the development of the regional atlas.
- 2.3.2. When needed, request targeted training for specialists in fields relevant to the Company's activities.
- 2.3.3. Take part in the development and evaluation of University educational programs.
- 2.3.4. Create opportunities for internships and pre-graduate training for University students in priority fields, as mutually agreed.

- 2.3.5. Consider the establishment of University department branches at the Company and support the integration of dual education elements into academic programs.
- 2.3.6. Provide interns and trainees with special clothing, footwear, and personal protective equipment in accordance with internal regulations and agreements.
- 2.3.7. Where feasible, grant access to design and construction documentation from previous years to support students' course and diploma projects.
- 2.3.8. Submit graduate employment requests to the University for recruitment in specialties needed by the Company.
- 2.3.9. Implement staff retraining policies through the University's Institute for Continuing Professional Education, as per supplementary agreements.
- 2.3.10. Facilitate internships for University faculty in the Company's divisions based on separate agreements.
- 2.3.11. Take part in shaping topics for course, diploma, and dissertation projects aimed at solving the Company's real technical challenges.
- 2.3.12. Annually hire the most successful University interns, in accordance with current legislation and staffing needs.
- 2.3.13. Engage in joint research and development activities with the University.
- 2.3.14. Provide sponsorship or other support to the University, if funds are available.
- 2.3.15. Where possible, provide access to the Company's specialized equipment and laboratories for University students and researchers.

3. FORMS OF COOPERATION

3.1. Conducting joint meetings to discuss project stages and results under this Memorandum.

- 3.2. Holding mutual consultations and exchanging information necessary for the implementation of joint projects.
 - 3.3. Resolving issues through mutual consent and cooperation.

4. FINAL PROVISIONS

- 4.1. The Parties may agree to implement additional measures that align with the objectives of this Memorandum.
- 4.2. Specific terms and procedures for joint activities shall be determined on a case-by-case basis by the Parties.
- 4.3. For implementation of this Memorandum, the Parties may enter into:
- Agreements, joint action plans, protocols, and other supporting documents;
 - Programs and projects as mutually agreed.
- 4.4. This Memorandum enters into force upon signing and remains valid until December 31, 2023.
- 4.5. This Memorandum is executed in three counterparts in Kazakh and Russian, each having equal legal force, one copy for each Party.

5. SIGNATURES OF THE PARTIES

Сторона 1:	Сторона 2:	Сторона 3:
Акимат Актюбинской области 030000, г. Актобе, район Астана, ул. Абилкайыр хана, 40 Тугжанов Б-1	НАО «Актюбинский региональный университет им.К.Жубанова» 030000, г. Актобе, р-и Астана проспект А.Молдогуловой, 34 БИН 130840021720 РНН 061800327616 КZ1998МТВ0000566423 БИК TSESKZKA KБЕ 16 AO «First Heartland Jysan Bank» E-mail:zhubanov@mail.ru	ТОО «Казахойл Актобе», 030000, г.Актобе, г. Актобе, р-н Астана, проспект А.Молдагуловой, строение 46, Бизнес центр, 2 этаж, БИН 990940002914 БИК HSBKKZKX ИИК KZ236010121000033240 АО «Народный сберегательный банк Казахстана» Тел.: +7 (713) 293-3299
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